

Executive Council Minutes
Open Session
September 29, 2008

Officers present: President Marc Houle, High School Vice President Bob Walker, Middle School Vice President Bob Ruark, Elementary Vice President Stephanie Martin, SPED Vice President Jan Van Horne, Secretary Naomi Lukaszewski, 6-12 Director Candy Smiley, K-5 Director Karen Wusthoff
Treasurer Kelly Logan was absent due to illness.

Reps: D. Thompson, ABES CFT SPED committee
 J. Dutton, retired

Meeting called to order: 4:00 p.m.

Handouts: Agenda with Attachments
 Health and Welfare spreadsheets—*Confidential Session*

I. Minutes

A. September 15 Executive Council: unanimously approved with amendments

Open Session closed, Confidential Session opened: 4:05 p.m.

--Health and Welfare Negotiations debriefing and update

Confidential Session closed, Open Session resumed: 4:45 p.m.

II. Business Services Network

A. Jim Dutton, former PUSD teacher presents suggestion for establishing a guide of member provided services not related to education.

1. Services can be offered by members who have side businesses
 - a. Example: sewing skills, carpentry skills, etc.
2. Services listed can also be provided by spouses or other relations of PFT members
3. Businesses offering discounts to PFT Members/Teachers could also be included.

B. Could be done by attaching to PFT website or creating separate website.

Discussion: Should PFT develop and maintain a guide of member provided services?

- Are we liable for making recommendations if we have this list?
- If we create this guide we need to also have a disclaimer so that we can be held responsible for the quality of service provided.
- What is we have a rating system, like E-Bay or Amazon where people could provide a rating and/or a review?
- I think we need to find out what the guidelines are for providing non-educational services. I am not sure we can use the PFT Website because we are affiliated with CFT/AFT.
- Do they maintain or pay for our website?
- No but they have rules regarding what we can have on our website because we are affiliated with them.
- Would people even use this? Is Craig's List better?
- Not necessarily, people like to have a known factor or some connection when hiring someone to do service.
- It would have to be clear that complaints about services should not be registered with PFT.
- How do we make this easy? I don't think anyone has the time to maintain and administer an undertaking like this in addition to their current duties.
- We would have to limit it to services. I could see people using this to advertise things for sale.
- We need to check into liability. Who is going to vet the vendors to ensure they aren't poor quality?
- How do we completely separate this from PFT?
- AFT Plus Benefits has a list of service providers but there is a huge disclaimer regarding the quality or performance of those services.
- It's a good idea but this feels outside the scope.

Open Session closed, Confidential Session opened: 5:00 p.m.

--“Conditions of Employment” regarding General Ed Participation in SPED IEPs

Confidential Session closed, Open Session resumed: 5:35 p.m.

III. Board Policy regarding “Teacher Responsibility”

- A. RBHS Principal added Spring Open House to teacher duties in spite of opposition from staff.
 - 1. Contrary to principal assertion via e-mail, additional Open House was not discussed with staff nor was consensus reached.
- B. Board Policy
 - 1. Section 4.205 regarding Teacher Responsibilities is open to interpretation regarding number of Open House events held in a school year.
 - 2. Policy states that participation in additional duties such as Open House and other school related functions as designated by the building principal is required as a condition of employment.
- C. Principal and Teaching Staff are at impasse.
 - 1. Staff wants compensation
 - 2. Principal needs to address logistics of implementing planned Spring Open House
 - a. All teachers to be seated at tables and parents will line up in front of teachers and conference for three minutes.
- D. PFT Action
 - 1. President will speak with Assistant Superintendent regarding situation
 - 2. PFT Staff will examine past practice regarding compensation for extra duties outside of the regular school day.

IV. Elementary Conferences

- A. K. Wusthoff polling sites regarding practices in providing 4th & 5th teachers with compensated time for Parent Conferences.
 - 1. Past practice includes substitute coverage, coverage by Kindergarten Teachers
 - a. Use of Time Banking days does not count as providing compensated time.
 - 2. Currently all teachers have 2 full student free days for conferencing
 - a. K-3 teachers have average of 10 a day
 - b. 4-5 teachers have average of 16 a day
 - 3. Additional days provided through classroom coverage varies from site to site creating inequities
 - a. 4-5 teachers district wide have larger average of conference per day than K-3 teachers.
 - b. Some 4-5 teachers have additional time, some do not.
 - 4. Expecting 4-5 teachers to conference in the same amount of time as K-3 teachers creates a situation where their class size has been increased without reduction in workload.

V. State Budget

- A. Next meeting will have report from School Services on impact of new state budget and projections for coming calendar year.
 - 1. Possible to have mid-year cuts.
 - 2. COLA at full deficit
 - 3. Categorical funds returned but may be needed to make mid-year cuts.

VI. Site Budget Standards

- A. K-5 data shared with Administration
- B. Not as much of an issue at 6-12
 - 1. Department chairs have input
- C. Not enough information from SPED
 - 1. SPED VP to contact sites who have not provided data.

VII. Items Tabled to next meeting

- A. Pro Grow Review
- B. IBPS/PPAP Governing Board Job Descriptions
- C. Transfer Policy
- D. Labor Issues

Meeting adjourned: 6:05 p.m.

Next meeting: October 6, 2008

Submitted by Naomi Lukaszewski, PFT Secretary